

AVON

The Avon Company Canada Limited
5500 Trans-Canada Highway
Pointe-Claire, QC, H9R 1B6
Phone: 514-694-0810

Dear Independent Sales Representative:

March 2024

As a way to protect Direct Sellers and Consumers from individuals who try to operate without proper credentials, some Provincial Governments require that all **Independent Sales Representatives carry an official Identification Card**. We have enclosed your card with this letter and as you can see, it clearly identifies you as an Authorized Independent Sales Representative for The Avon Company Canada Limited.

For the card to be considered valid, you must print your name in the space provided on the front of the card.

Your official Independent Sales Representative Identification Card is now ready, and you should **be sure to carry it with you at all times**. Avon Independent Sales Representatives are recognized as a guiding force in Canadian Direct Sales and by carrying your official Identification Card, you will help maintain a high standard of integrity expected of all Canadian Direct Sellers and protect your Customers against those who would conduct unauthorized sales.

Sincerely,



Sun Hwa Moon
Chief Executive Officer

AVON

The Avon Company Canada Limited
5500 Trans-Canada Highway, Pointe-Claire, QC H9R 1B6
514-694-0810 Avon.ca

AUTHORIZED INDEPENDENT SALES REPRESENTATIVE IDENTIFICATION CARD

_____ is an Authorized Independent Sales Representative of AVON products.
[Name of Authorized Representative]

Alberta License No: **000040**

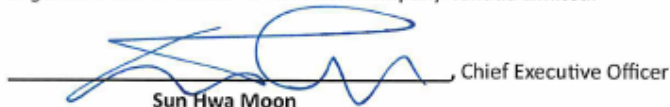
Saskatchewan License No: **917136**

Nova Scotia License No: **2227214**

Nova Scotia License Expiry Date: January 31, 2025

ID card date of issue: April 5, 2024

For NS only: The bearer of this card is permitted to engage in direct sales activity regulated by the Nova Scotia *Direct Sellers Regulation Act* on behalf of The Avon Company Canada Limited.



Sun Hwa Moon, Chief Executive Officer